

**COMMONWEALTH OF THE NORTHERN MARIANA ISLANDS**

**DEPARTMENT OF LABOR**

**DIVISION OF EMPLOYMENT SERVICES**



2nd Floor Afetña Square Building, San Antonio, Caller Box 10007, Saipan, MP 96950  
Telephone no. (670) 236-0900/0901, Facsimile no. (670) 236-0992/0991

**ALFRED A. PANGELINAN**  
**DIRECTOR**

**Public Notice**

**This is to inform all employers that have fewer than five nonresident workers within their work place that effective October 01, 2009, they are required to hire one (1) U.S. Citizen or Permanent Residence in order to meet the Twenty Percent U.S. Citizen or Permanent Resident workforce requirement.**

**Further, the Division of Employment Services will be conducting on-site establishment visit to ensure that this requirement is complied. Employers are requested to prepare their latest Quarterly Compliance Report, Updated Business license, Latest employer's withholding income Tax Return, latest 2 weeks of their payroll and time records accurately depicting the time performed.**

**There will be no Job Vacancy Announcement certification and of other penalty and remedies should any of these employers failed to meet the above mandate .**

**Should you have any question, please feel free to call our office at (670) 236-0924/5/6/8/9. Or email the Undersign at [apangelinan@cnmi-gov.net](mailto:apangelinan@cnmi-gov.net).**

**Sincerely,**

A handwritten signature in black ink, appearing to read "Alfred A. Pangelinan", with the date "10/05/09" written below it.

**Alfred A. Pangelinan**