

SUBCONTRACT FORM

1. This Employment Contract subcontract is entered into by and between these parties:

EMPLOYER NAME: _____ EMPLOYER NO. _____
OFFICE ADDRESS _____
E-MAIL _____ OFFICE/CELL PHONE _____
FAX NO. _____

SUBCONTRACTOR NAME: _____ EMPLOYER NO. _____
OFFICE ADDRESS _____
E-MAIL _____ OFFICE/CELL PHONE _____
FAX NO. _____

EMPLOYEE NAME: _____
LIIDS NUMBER: _____ EXPIRATION DATE OF PERMIT _____
E-MAIL _____ CELL PHONE _____
CNMI HOME ADDRESS _____

2. The job for which the employer named above subcontracts with the subcontractor named above and as to which the employee named above agrees to perform is:

O-NET CLASSIFICATION _____ (must be the same as the Employment Contract)

WAGE RATE _____ per _____

If the wage rate stated above is less than any increase in the applicable minimum wage that is implemented during the term of this contract, the new minimum wage shall apply to work performed under this contract on and after the effective date of the increase. The subcontractor is responsible for the payment of wages during the time this subcontract is in effect. In the event of nonpayment by the subcontractor, the employer of record is responsible for payment of wages with a right of indemnification against the subcontractor.

3. The subcontractor agrees to assume responsibility for medical expenses of the employee during the period of the subcontract. In the event of nonpayment by the subcontractor, the employer of record is responsible for payment of medical expenses with a right of indemnification against the subcontractor.

4. The duration of this subcontract is: _____. The term of this subcontract may not exceed the duration of the Employment Contract with the employer of record. Upon termination of this subcontract, or nonperformance by the failure to pay wages on time, the employee must return immediately to the employer of record. If the duration of the subcontract exceeds 60 days, the subcontractor affirms that the job vacancy announcement has been posted on the Employment Services website or advertised.

5. Upon the termination of this subcontract, or the return of the employee to the employer of record, all terms and conditions of the Employment Contract between employer and employee remain exactly the same.

IN WITNESS WHEREOF the parties affix their names and the date of signature.

Date

Employer

Date

Subcontractor

Date

Employee

Approved:

Date

Director of Labor