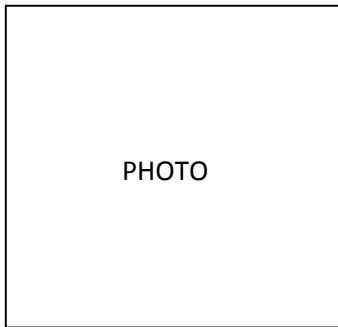


COMMONWEALTH OF THE NORTHERN MARIANA ISLANDS

DEPARTMENT OF LABOR

FOREIGN NATIONAL WORKER PERMIT

Category 240K Transition Conditional



Doe, John A		
Citizenship	Gender	Birthdate
PHL	M	3/23/1957
Issued: 11/27/2009	Expires: 11/27/2011	
280769		FL2xpw101

Next filing date to avoid revocation
6/20/2010

Approved:

James Ulloa, Acting Director of Labor

Conditions: This permit authorizes the holder to be employed in accordance with an approved employment contract as provided in Department of Labor regulations and, as necessary, to seek to be employed, and to transfer for new employment in the private sector during the two-year term of the permit. This permit remains in effect until revoked. This permit may be revoked under the terms of CNMI law and regulations governing the employment of aliens as of the date of issue. Revocations will be published on the DoL website: www.marianaslabor.net. This permit is without effect after November 27, 2011.

Extension of employment: This permit may be revoked at the termination of an employment contract unless, on or before the expiration of an approved employment contract (the next filing date shown above), the employer elects to extend the employment of the holder of this permit. The employer must submit the proposed extension contract and pay the applicable fee. This permit does not require employment in a particular employment category or on a particular island.

Change of employment: This permit may be revoked under circumstances when the holder changes employment unless the holder registers with the Division of Employment Services and files an Employer Intent Form no later than thirty days after termination of an existing employment contract. Upon the filing of an Employer Intent Form, Employment Services will follow its usual processes under Department of Labor regulations.

Seeking employment: This permit may be revoked under circumstances when the holder is not employed and is seeking employment unless the holder makes diligent efforts to locate full time employment suitable to the holder's skills and abilities and finds an employer within a reasonable time. While seeking employment, the holder of this permit is responsible for all medical and repatriation expenses for the holder, any sponsored alien immediate relatives, and minor children, so as not to create any financial burden on the CNMI and the holder will maintain sufficient resources or provide a sufficient bond or undertaking by a financially responsible third party to meet these obligations. CNMI law provides no right to an extension of time to seek employment; each request is considered by a hearing officer on the merits of the written request as to whether employment is likely to be obtained within a reasonable time and any risk to the Commonwealth has been met.

Agreement and acknowledgment: I, the person to whom this permit is issued as named and identified above, agree to the permit conditions set out above and acknowledge as a condition of the issuance of this permit allowing my employment in the Commonwealth that every aspect of the issuance, modification, or termination of this permit is governed by Commonwealth law and is administered by the Commonwealth Department of Labor. I agree to abide by the labor regulations in effect on November 27, 2009. I understand that the adjudication of any disputes with respect to this permit is the responsibility, in the first instance, of the Commonwealth Department of Labor and that I have a right of appeal to the Commonwealth Superior Court as defined by Commonwealth law and regulations.
I understand that I may change at any time to a permit issued in the federal system to the extent allowed under federal law.

_____, Named PermitHolder

This permit is issued pursuant to Commonwealth law and regulations and is consistent with applicable federal law through November 27, 2011.